



**TOHOKU**  
UNIVERSITY

## Our Commitment to Research Excellence Starts with You

Explore options for  
your appointment at  
Tohoku University



Japan's **first**  
University for International  
Research Excellence

### Why Tohoku University is Ready to Lead Global Research Excellence

As part of a government initiative to enhance the research capabilities and international presence of Japanese universities, Tohoku University was accredited as the first 'University for International Research Excellence' in Nov. 2024.

Of the many top Japanese institutions that applied, Tohoku University was the only one to successfully pass the first round of the rigorous application process of this program.

With this accreditation, the university will receive approximately 10 billion yen annually to support an ambitious reform plan over the next 25 years.

Implementation of these initiatives is already underway, and Tohoku University is expected to soon lead the nation's academic network and join the ranks of the world's top research institutions.

Ranked

**No. 1 UNIVERSITY**  
**IN JAPAN** by Times Higher Education

### Investing in Research Leaders for Global Impact

Building a dynamic research system centered around Principal Investigators, the Human Capital Management (HCM) Office was established under the Provost's leadership. Its mission is to enhance research capabilities by strategically recruiting and fostering top research talent.

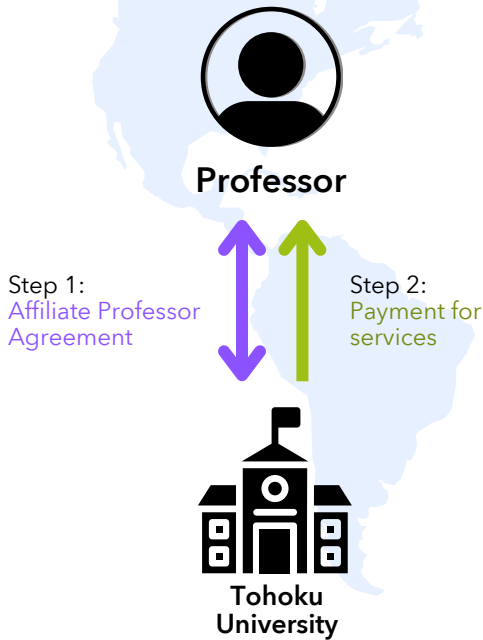
In line with this vision, Tohoku University is committed to attracting top-tier researchers by offering **internationally competitive benefits**, including generous **start-up funding** and basic research support, which covers **personnel costs for hiring postdocs and assistant professors**.

Tohoku University is also dedicated to recruiting exceptional early- and mid-career researchers through international open faculty searches. These researchers will be given the opportunity to lead ambitious, high-impact projects as Principal Investigators through a comprehensive tenure-track system.

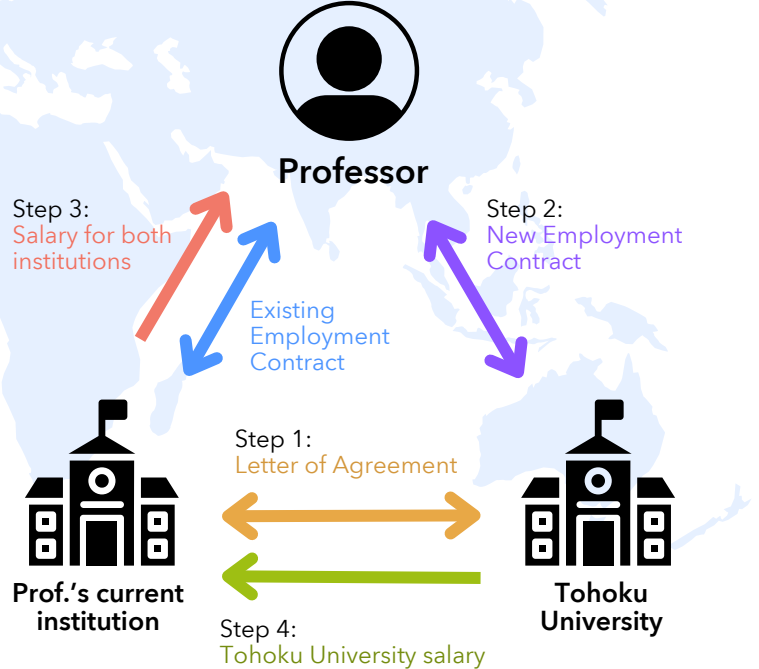
# Flexible Appointment Options

Tohoku University attracts top-tier faculty from around the world, providing them with the resources and support needed to lead groundbreaking research. For those unable to relocate or commit full-time, flexible appointment options are available, enabling individuals to contribute their expertise and lead research projects while maintaining their current positions.

## Affiliate Professor Appointment



## Cross-Appointment



Sendai City  
Miyagi, Japan



## Tohoku University's Three Core Commitments

### I. Commitment for Impact

Tohoku University is committed to creating social value through world-class research achievements and taking proactive measures for social innovation based on our experience in contributing to the recovery from the 2011 Great East Japan Earthquake.

### II. Commitment for Talent

Tohoku University is committed to working with international communities to nurture and educate the next generation of brilliant researchers. Diversity on campus is essential to the individual growth and well-being of each and every member of our university.

### III. Commitment for Change

Tohoku University is committed to becoming a new knowledge enterprise that pursues both excellence and growth. We will establish effective university governance that enables the realization of all goals related to each commitment.

More info about our Commitment for Talent

