Summary of the Management Policy Council Meeting Minutes

1. Date: Tuesday, March 25, 2025
2. Venue: Web Conference
3. Attendees: Teiji Tominaga (President)
   Takafumi Aoki, Kuniko Ozaki, Kumiko Obino, Masaki Sakaida, Tetsuro Higashi, Yasuhiro Miyata, Geoffrey David Price, Marie-Pierre Favre
   (Attendants)
   Toshiya Ueki (Executive Vice President), Hitoshi Izu (Vice President), Akiyoshi Yonezawa (Special Advisor), Hiroyuki Fukuda (Auditor), Kuniko Taguchi (Auditor)
   (Administrative Office)
   Yoshitaka Taniguchi (General Administrative Manager),
   Akira Abe (Director of General Affairs and Planning Department),
   Takashi Sugawara (Deputy Director of General Affairs and Planning Department),
   Tomokazu Furukawa (Director of General Affairs Division)
4. Absentees: None

5. Proceedings

○ Confirmation of the draft summary of the previous Management Policy Council Meeting (January 24, 2025) minutes

Based on the provided materials, Chairperson Tetsuro Higashi submitted the above-mentioned draft summary of minutes, and it was approved.

○ Proceedings

(1) New Administrative Structure

Based on the provided materials, President Teiji Tominaga gave an explanation of the new administrative structure to be implemented from April 2025.

(2) FY2025 Budget

President Tominaga stated that Vice President Hitoshi Izu would provide an explanation regarding this agenda item. This proposal was accepted, and based on the provided materials, Vice President Izu gave an explanation of the FY2025 budget. After the matter was put to deliberation, it was resolved as proposed.

(3) Actions related the Research System Strengthening Plan as University for International Research Excellence

Based on the provided materials, President Tominaga and Takafumi Aoki gave an explanation of the

actions related to the Research System Strengthening Plan as a University of International Research Excellence. Notably, the key points raised by the Management Policy Members are as follows:

- I agree with the strategy of establishing the Human Capital Management Office to support talent acquisition. I hope Tohoku University will gain broader recognition and attract outstanding individuals. Additionally, since the impact of the written work that comes out of research is the real transformational driver for both the university's reputation and its global influence, I would certainly encourage you to actively pursue the Open Access agenda
- Given that this coming year presents a unique and valuable opportunity, I would strongly encourage swift and global action—not only through researcher networks but also at the institutional level, including outreach from university leadership.
- We would like to see proactive efforts toward fostering talent and promoting industrial growth in digital-related sectors.
- Timeliness is crucial in talent acquisition. Furthermore, enhancing the quality of education provided to students remains a matter of significant importance.
- While it is understood that setting clear goals and KPIs in education and research can be challenging, we would like to encourage moving forward with the planning as clearly as possible.
- As the University for International Research Excellence, we hope that Tohoku University will continue to make a visible and impactful transformation that resonates both within and beyond the institution